Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For t	he 2023 cal	endar	year, or tax	year begi	inning		, 202	23, ar	nd endin	g			, 20	
В	Check	if applicable:	С									D Employ	er ident	tification number	
	A	ddress change	Ce	entral Si	lerra :	Environ	mental Re	esource				77-	0279	240	
	I N	ame change		enter, Ir		-						E Telepho			
	-	nitial return	P	0 Box 39	96							209	-586	-7440	
		nal return/terminate	Tw	<i>i</i> ain Hart	ce, CA	95383						207	300	7440	
			a									C 0		\$ 200	0 120
	-	mended return	┝		,	1 10					U(a) Ic thic	G Gross r a group retur			8,130.
	A	pplication pendi	3	Name and addre										ш.,	
				me As C							If "No,"	subordinates attach a list	. See ins	ed? Yestructions.	No No
I		-exempt status:		501(c)(3)	501(c) ()	(insert no.)	4947(a)(1)	or	527					
J	We	bsite:		CSERC.or	g	_					H(c) Group	exemption nu	umber		
K		n of organizatio	n: X	Corporation	Trust	Association	n Other		L Yea	r of formati	ion: 199	1 Ms	State of I	legal domicile: C	ŻΑ
Pa	ırt I	Summ													
	1	Briefly des	cribe t	the organizat	ion's mis	sion or mos	st significant a	activities:C	SER	C pro	tects	water,	wil	dlife, a	nd
a		wild p	lace	s of the	North	nern Yo	semite re	egion.							
Governance															
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Activities &	5						year 2023 (F						5		7
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	b	Net unrela	ea bu	siness taxab	ie income	e from Forn	n 990-T, Part	I, line II					7b		0.
	_	0 1 11 11				41.5						rior Year		Current	
<u>a</u>	8											369,9	68.	28	8,088.
Revenue	9														
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	12						ual Part VIII,					370,0	109.	28	8,130.
	13				-		n (A), lines 1-	-							
	14						(A), line 4).								
S	15						(Part IX, colu					280,6	64.	27	0,359.
Expenses	16a	Profession	al fun	draising fees	(Part IX,	column (A), line 11e)								1,006.
e e	b	Total fundr	aising	expenses (F	Part IX, c	olumn (D),	line 25)		14	,790.					
ш	17						1d, 11f-24e).					58,5	5/1/	5	2,484.
	18			-			t IX, column (339,2			3,849.
	19				•	•	e 12								
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ts or	20	Total accor	c (Da	rt V lino 16)							Beginnii	ng of Currer		End of `	9,299.
sse. Bala	21		•	Part X, line 2								261,4	0.		6,445.
Net Assets Fund Balanc	21		`	,	,							0.61			•
					Subtract	line 21 fror	m line 20					261,4	163.	22	5,744.
	rt II	Signat													
Unde	er penal plete. D	Ities of perjury, Declaration of pr	l declare eparer (e that I have exar other than officer	mined this re i) is based o	eturn, including n all informatio	accompanying so on of which prepare	hedules and sta er has anv knov	atemer wledge	nts, and to	the best of m	ny knowledge	and beli	ief, it is true, corre	ect, and
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٥.		Signature	of offic	er							Date				
Siç	gn									_					
He	re			ckley ne and title						<u> </u>	xecuti	lve Dir	<u> </u>		
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Pa			n Cr	reedon			Creedon					self-employ	ed	P0028832	8
	epar		ame	Susan]			
Us	e Or	ily Firm's a	ddress	219 N	2nd Av	ve						Firm's EIN	46	-2882710	
				Oakdal	e, CA	95361						Phone no.	209	-322-3725	5
May	y the	IRS discuss	this r				oove? See ins	structions						. X Yes	No

1 Briefly describe the organization's mission: CSERC protects water, wildlife, and wild places of the Northern Yosemite region 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? 16 "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Part		37
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27.			X
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2? "Yes," describe these new services on Schedule O. "Yes," describe these new services on Schedule O. "Yes," describe these changes on Schedule O. "Yes," describe the organizations program services, as measured by Section 501(c)(5) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total and revenue, if any, for each program services program services, and 501(c)(4) organizations or reported. "Yes FORESTS/WILDLIFE: CSERC conducted watchdog monitoring, meadow surveys, and for fieldwork in support of national forest resources in the local region. CSERC undertook wildlife photo-detection surveys for rare species, reviewed all projopen for public comments in the Stanislaus Forest, and organized volunteers to with staff in performing restoration projects at multiple sites during the year with staff in performing restoration projects at multiple sites during the year RIVERS/WATER: CSERC staff monitored riparian areas and wetlands, assessed stre conditions, and advocated for water quality in proposed projects and plans. S continued to play a lead role in the IRWM watershed planning collaborative pro and in numerous river or water issues in the region. 4c (Code:			
Form 990 or 990-E22 If Yes, describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?		CSERC protects water, wiidlife, and wild places of the Northern Yosemite region.	
Form 990 or 990-E22 If Yes, describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?			
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4e Total program service expenses 293,334.		· / · · · · · · · · · · · · · · · · · ·	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	X	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> . See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
	The production of the producti			

Form 990 (2023) Central Sierra Environmental Resource Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part l</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1.	X	
ВΛΛ	(garnbling) winnings to prize winners?	1c	Λ 000 ((0000

Form 990 (2023) Central Sierra Environmental Resource

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	_		V
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	/1		Λ
·	as required?	7 g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7h		
Ū	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.	ıJa		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		37
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
_	•			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 6 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ X **14** Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records. John Buckley P O Box 396 Twain Harte CA 95383 209-586-7440

Form 990 (2023)	Central	Sierra	Environmental	Resource

77-0279240

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Form 990 (2023)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

masperiation contractors		
Check if Schedule O contains a response or note to any line in this Part VII	Ш	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

BAA

Check this box if neither the organization nor any rela-	ted organiz	ation	cor	nper	ısate	ed any	y cu	rrent officer, direct	or, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours for	box,	unle	ss pe	ition more rson lirecto	than o	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee	ional trustee		Key employee	Highest compensated employee	7			organizations
(1) John Buckley CEO/Pres	$-\frac{40}{0}$	Х						107 000	0	0
(2) Robert Rajewski	2	X						107,008.	0.	0.
Officer/Directo	$-\frac{2}{0}$	Х						0.	0.	0.
(3) Jason Reed	2							<u> </u>	· ·	· ·
CFO/Treas	0	Х						0.	0.	0.
(4) Tom Parrington	2									
Officer/Directo	0	Х						0.	0.	0.
(5) Julia Stephens	2									
Officer/Direc	0	Χ						0.	0.	0.
Officer/Directo	2	Х						0.	0.	0.
(7) Cris Barsanti	2									
Secretary	0	Х						0.	0.	0.
(8)										
(10)										
(11)										
(12)										
(13)		-								
(14)										

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Part VII Section A. Officers, Directors, 11	rustees, Key Employ		_	cs, c	and	Trigilest Coll	ipensateu Emp	Oyees (a	onunueu)		
(A) Name and title	(B) Average	box,	unles	ss pe	more rson i	than or s both r/truste	an	(D) Reportable compensation from	(E) Reportable compensation from	(F Estimated of ot	amount
	hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer			Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensa the orgar and re organiz	tion from nization lated
<u>(15)</u>						*****					
(16)											
<u>(17)</u>											
<u>(18)</u>											
<u>(19)</u>											
<u>(20)</u>											
(21)											
(22)											
(23)											
(24)											
(25)											
1b Subtotal								107,008.	0.		0.
c Total from continuation sheets to Part VII, Secti d Total (add lines 1b and 1c)								0. 107,008.	0.		0.
Total number of individuals (including but not limited from the organization										ensation	<u> </u>
										Y	es No
3 Did the organization list any former officer, direct on line 1a? <i>If "Yes,"complete Schedule J for suc</i>	tor, truste h individu	ee, ke ial	ey e	mplo	oyee	e, or h	high	nest compensated	employee	. 3	X
4 For any individual listed on line 1a, is the sum o the organization and related organizations greate such individual	er than \$1	50,00	00?	If "	Yes,	" con	nple	ete Schedule J for	from	4	X
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If "Ye	e comper	satio	n fr	οm	anv	unrel	late	d organization or	individual		X
Section B. Independent Contractors											71
Complete this table for your five highest compensation from the organization. Report comper	sated indossation for	epen the c	den alen	t coi dar	ntra year	ctors endir	tha ng v	t received more the treceived more the tree to the tree to the tree tree tree tree tree tree tree	nan \$100,000 of ganization's tax year		
(A) Name and business add	ress							(B) Description (of services	(C) Compens	ation
2 Total number of independent contractors (including l	out not lim	ited t	n thr	nse l	lister	l aho	/e) ·	who received more	than		
\$100,000 of compensation from the organization		iiou ti	<i>-</i> (,JU 1		. 4501	,	received more	uidi i	Farm 00	0 (2022)

Central Sierra Environmental Resource Form 990 (2023) 77-0279240 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (B) Related or (A) Total revenue (D) Unrelated Revenue exempt excluded from tax business under sections 512-514 function revenue revenue ts, Grants, Amounts 1a Federated campaigns **b** Membership dues..... 1b c Fundraising events..... 1с Gifts, d Related organizations..... 1d e Government grants (contributions) 1e Contributions, and Other Sin f All other contributions, gifts, grants, and similar amounts not included above . . . 1f 288,088. Noncash contributions included in 1g lines 1a-1f. h Total. Add lines 1a-1f 288,088 **Business Code** Program Service Revenue 2a h All other program service revenue. . . g Total. Add lines 2a-2f Investment income (including dividends, interest, and 42 42 Income from investment of tax-exempt bond proceeds Royalties..... (i) Real (ii) Personal 6a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other **7a** Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss). 7с d Net gain or (loss)..... 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a 8b **b** Less: direct expenses..... 9a Gross income from gaming activities. 9a **b** Less: direct expenses..... 9b c Net income or (loss) from gaming activities..... **10a** Gross sales of inventory, less..... returns and allowances. 0a 10b **b** Less: cost of goods sold.... c Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous Revenue All other revenue...

288,130

42

0

Total. Add lines 11a-11d.

12

Total revenue. See instructions.....

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		. ,	J 1	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	107,008.	98,447.	5,351.	3,210.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	121,931.	112,177.	6,096.	3,658.
8	Pension plan accruals and contributions	121, 551.	112,177.	0,050.	3,030.
	(include section 401(k) and 403(b) employer contributions)	11,425.	10,511.	571.	343.
9	Other employee benefits	9,942.	9,147.	497.	298.
10	Payroll taxes	20,053.	18,449.	1,003.	601.
11	Fees for services (nonemployees):	20,033.	10,447.	1,003.	001.
	Management				
	Legal				
	Accounting	5,758.	5,297.	288.	173.
	Lobbying.	3,730.	5,231.	200.	173.
	Professional fundraising services. See Part IV, line 17	1,006.			1,006.
	Investment management fees	1,000.			1,000.
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.) Advertising and promotion.				
13	Office expenses	11,698.	10,762.	585.	351.
14	Information technology	8,324.	3,656.	199.	4,469.
15	Royalties.	0,324.	3,030.	155.	1,105.
16	Occupancy	7,421.	6,827.	371.	223.
17	Travel	,,121.	0,027.	371.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization	714.	657.	36.	21.
23	Insurance	5,304.	4,880.	265.	159.
24		3,304.	4,000.	203.	137.
а	Mileage Reimbursement	9,267.	8,526.	463.	278.
b	Focus Areas	3,185.	3,185.		
С		813.	813.		
d					
6	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	323,849.	293,334.	15,725.	14,790.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				

		Check if Schedule O contains a response or note to	any lir	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			147,888.	1	106,946.
	2	Savings and temporary cash investments			104,757.	2	104,799.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er office contrib	er, director, outor, or 35%		5	
	6	Loans and other receivables from other disqualified po	ersons	(as defined under		-	
	_	section 4958(f)(1)), and persons described in section		· · · · ·		6	
	7	Notes and loans receivable, net		L.		7	
ets	8	Inventories for sale or use		<u> </u>		8	
Assets	9	Prepaid expenses and deferred charges	 I			9	
1	1 0 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		2,789.			
	b	Less: accumulated depreciation	10b	2,153.	636.	10c	636.
	11	Investments — publicly traded securities				11	
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments — program-related. See Part IV, line 11.			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			8,182.	15	6,918.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		261,463.	16	219,299.
	17	Accounts payable and accrued expenses				17	
	18	Grants payable				18	
	19	Deferred revenue	<u> </u>		19		
	20	Tax-exempt bond liabilities	<u> </u>		20		
es	21	Escrow or custodial account liability. Complete Part I		L		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	itor, or	35%		22	
_	23	Secured mortgages and notes payable to unrelated the		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third		<u> </u>		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	s to rel plete P	ated third parties, art X of Schedule D.		25	-6,445.
	26	Total liabilities. Add lines 17 through 25			0.	26	-6,445.
ses		Organizations that follow FASB ASC 958, check here	!				
ğ	27	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions				27	
3a	27	Net assets with donor restrictions		<u> </u>		28	
핕	28					20	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds				29	
ě.	30	Paid-in or capital surplus, or land, building, or equipment of the surplus of the				30	
155	31	Retained earnings, endowment, accumulated income,			261,463.	31	225,744.
et/	32	Total net assets or fund balances		<u> </u>	261,463.	32	225,744.
ź	33	Total liabilities and net assets/fund balances			261,463.	33	219,299.

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Par	t XI Reconciliation of Net Assets	<u> </u>			<u> </u>
ı al	Check if Schedule O contains a response or note to any line in this Part XI.				🗇
1	Total revenue (must equal Part VIII, column (A), line 12)	1			130.
2	Total expenses (must equal Part IX, column (A), line 25).	2			849.
3	Revenue less expenses. Subtract line 2 from line 1	3			719.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			463.
5	Net unrealized gains (losses) on investments.	5		O 1 , -	103.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2	25,	744.
Par	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both. Separate basis Both consolidated and separate basis	ed on a			
h	Were the organization's financial statements audited by an independent accountant?		2b		Х
IJ	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separ		20		Λ
	basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis	ate			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	. 2c		
_	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			L	
BAA	TEEA0112L 08/23/23		Forn	1 990	(2023)

Form **990** (2023)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name	of th	e organization	Central	L Si	erra	Environm	ental	Resource			E	mployer identific	ation number
			Center,								•	77-027924	0
Par								ations must				See instruc	ctions.
The c	rga	nization is	not a private	four	dation	because it is:	(For line	s 1 through 12,	check o	nly one	box.)		
1		A church, c	convention of	churc	hes, or	association of o	hurches	described in sec	tion 1 <mark>70</mark> ((b)(1)(A)	(i).		
2		A school of	lescribed in	section	on 1 70(l	b)(1)(A)(ii). (At	tach Sch	nedule E (Form	990).)				
3		A hospital	or a cooper	ative	hospita	l service organ	nization	described in se	ction 17	0(b)(1)(A	A)(iii).		
4		A medical	research org	ganiz	ation op	perated in conj	unction	with a hospital	describe	d in sec	ction 170((b)(1)(A)(iii). E	inter the hospital's
		name, city	, and state:										
5		An organiz	zation opera	ted fo	or the be	enefit of a coll e Part II.)	ege or u	niversity owned	or oper	ated by	a govern	mental unit de	escribed in
6		A federal,	state, or loc	al go	vernme	nt or governm	ental uni	it described in s	section 1	70(b)(1)(A)(v).		
7	Χ	An organizin section	ation that nor 1 70(b)(1)(A)	mally (vi).	receive: (Compl	s a substantial ete Part II.)	part of its	s support from a	governm	iental un	nit or from	the general pu	blic described
8		A commur	nity trust des	cribe	d in sec	ction 170(b)(1)	(A)(vi). (Complete Part	II.)				
9		An agricult	ural research	orgar	nization	described in se	ction 170	(b)(1)(A)(ix) oper	ated in c	onjuncti	on with a	land-grant colle	ege
	_		-	nd-gra	ant colle	ge of agricultur	e (see in	structions). Ente	r the nan	ne, city,	and state	of the college	or
		university:											
10		investmen	t income and	d unr	elated b	ives (1) more to tunctions, subusiness taxab (2). (Complete	le incom	ie (less section	oort from ons; and 511 tax)	n contrib (2) no i) from b	outions, m more thar ousinesses	nembership fe n 33-1/3% of i s acquired by	es, and gross receipts ts support from gross the organization after
11		•					-	, st for public saf	ety See	section	n 509(a)(4	n .	
12	-	_	-				-	·	-			•	ut the purposes of one
12		or more pu	ublicly suppo	rted	organiz	ations describ	ed in se d	ction 509(a)(1) on organization	or sectio	on 509(a	a)(2). See	section 509(a	(3). Check the box on
а	L	organizatio	upporting org n(s) the powe Part IV, Sect	er to r	egularly	appoint or elec	ed, or cor t a major	ntrolled by its suprity of the director	oported or ors or trus	organizat stees of	tion(s), typ the suppor	pically by giving rting organizati	g the supported on. You must
b		Type II. A manageme must com	supporting on the support of the sup	organ portin	ization s g organi tions A	supervised or zation vested in and C.	controlle the sam	d in connection ne persons that c	with its control or	suppor	ted organ the supp	ization(s), by orted organizat	having control or ion(s). You
c		1	-				ntion oper	ated in connection	n with, a	nd functi d E.	ionally inte	grated with, its	supported
d		Type III nor	n-functionally	inte	grated. A	A supporting or	ganizatio v must s	n operated in co	nnection	with its	supported	organization(s	
е		Check this	box if the o	rgani	zation r	eceived a writ	ten dete	rmination from	the IRS	that it is	s a Type I	, Type II, Typ	e III functionally
	_							ing organization					
T					9	zations it the supporte		ization(c)					
g											(v) Amo	unt of monetary	(vi) Amount of other
,	(I) INC	arrie or supporte	su organization			(II) EIIV	(descr	ibea on lines 1-10	organizat	tion listed	support (see instructions)	support (see instructions)
							above	(see instructions))		overning ment?			
									Yes	No	1		
									103	110			
(A)													
(,,													
(B)													
(5)													
(C)													
` '							1						
(D)													
(E)													
Total													

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	308,015.	146,442.	288,667.	369,968.	288,088.	1,401,180.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	308,015.	146,442.	288,667.	369,968.	288,088.	1,401,180.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						400,703.
6	Public support. Subtract line 5 from line 4						1,000,477.
Sec	tion B. Total Support						,
	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	308,015.	146,442.	288,667.	369,968.	288,088.	1,401,180.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	3,103.	563.	27.	42.	42.	3,777.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	, = 0,					0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. Add lines 7 through 10						1,404,957.
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pu						
	Public support percentage for 20						71.21%
	Public support percentage from						59.23 %
16a	33-1/3% support test—2023. If t and stop here. The organization	he organization di qualifies as a pub	d not check the b dicly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	% or more, check	k this box
b	33-1/3% support test—2022. If the and stop here. The organization	e organization did qualifies as a pul	I not check a box olicly supported o	on line 13 or 16a rganization	, and line 15 is 33	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances te	nd-circumstances est. The organizat	test, check this to ion qualifies as a	oox and stop here publicly supporte	LExplain in Part dorganization	VI how the
18	Private foundation. If the organization	zation did not che	ck a box on line 1	3, 16a, 16b, 17a	, or 17b, check thi	s box and see ins	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sac	tion A. Public Support		produce comprete i				
		(a) 2010	(b) 2020	(c) 2021	(4) 2022	(0) 2022	(6) Total
	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2019	(b) 2020	(C) 2021	(d) 2022	(e) 2023	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						_
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		T		1	,	
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pul						
	Public support percentage for 20	•			•		%
	Public support percentage from 2					16	%
Sec	tion D. Computation of Inv						
17		•		-		-	%
	Investment income percentage f					<u> </u>	%
	33-1/3% support tests—2023. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies a	as a publicly supp	orted organization	
	33-1/3% support tests—2022. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box a	and stop here. Th	e organization qu	ialifies as a public	ly supported organ	ization

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

	dule A (Form 990) 2023 Central Sierra Environmental Resource 77-0279240)	Р	age 5			
Pai	t IV Supporting Organizations (continued)		V	NI -			
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a					
h	A family member of a person described on line 11a above?	11b					
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI . tion B. Type I Supporting Organizations	11c					
300	tion B. Type i Supporting Organizations		Yes	No			
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1					
	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2					
Sec	tion C. Type II Supporting Organizations		V				
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	Yes	No			
Sec	tion D. All Type III Supporting Organizations						
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1	Yes	No			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2					
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3					
Sec	tion E. Type III Functionally Integrated Supporting Organizations						
1 a I	The organization is the parent of each of its supported organizations. Complete line 3 below.	instri	ıctions	-)			
		111500	ictions	<u>.</u>			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No			
á	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a					
ŀ	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b					
3	Parent of Supported Organizations. Answer lines 3a and 3b below.						
á	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a					
ŀ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b					

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizati	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No ns mus	v. 20, 1970 (explain in t complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
I	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte	egrated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2023

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continue	ed)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
_ 7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2023 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 08/14/23 Schedule A (Form 990) 2023

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization Central Sierra Environmental Resource

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number

	Center,	Inc	77-0279240
Organiz	ation type (check one)		
Filers of	f:	Section:	
Form 99	0 or 990-EZ	\overline{X} 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on
		527 political organization	
Form 99	0-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
Note: Or	nly a section 501(c)(7),	red by the General Rule or a Special Rule. (8), or (10) organization can check boxes for both the General Rule and a Special Rule and a Specia	pecial Rule. See instructions.
General	Rule		
		iling Form 990, 990-EZ, or 990-PF that received, during the year, contribution property) from any one contributor. Complete Parts I and II. See instructions for de ontributions.	
Special	Rules		
X	regulations under section 16b, and that receive	lescribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lind from any one contributor, during the year, total contributions of the greater ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Part 1.	ne 13, 16a, or of (1) \$5,000; or
	contributor, during th literary, or education	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fro e year, total contributions of more than \$1,000 exclusively for religious, charital purposes, or for the prevention of cruelty to children or animals. Complete instead of the contributor name and address), II, and III.	table, scientific,
	contributor, during th contributions totaled during the year for an General Rule applies	lescribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece e year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but r more than \$1,000. If this box is checked, enter here the total contributions the <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the part to this organization because it received <i>nonexclusively</i> religious, charitable, ore during the year.	no such at were received arts unless the etc., contributions
		sn't covered by the General Rule and/or the Special Rules doesn't file Schedu e 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 9	

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Central Sierra Environmental Resource

77-0279240

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	George W Davis Foundation 1 Bellevue Ave Belvedere Tiburon, CA 94920	\$ <u>8,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Brenda Senturia 25424 University Court Hayward, CA 94542	\$ <u>11,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Christine Laddish 15656 Tricot City Rd Sheep Ranch, CA 95246	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Central Sierra Environmental Resource Employer identification number

77-0279240

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b)
Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received N/A (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) (a) No. from Part I (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) (a) No. from (d) Date received (b) Description of noncash property given (c) FMV (or estimate) Part I (See instructions.) (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) (a) No. Date received from Part I

Schedule B (Form 990) (2023) Name of organization Employer identification number Central Sierra Environmental Resource 77-0279240 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

	ntral Sierra Environmental Resource nter, Inc	77-0279240
Pai		
. u.	Organizations Maintaining Donor Advised Funds or Other Simi Complete if the organization answered "Yes" on Form 990, Part	IV, line 6.
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(,,
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held are the organization's property, subject to the organization's exclusive legal control?	d in donor advised funds
6	Did the organization inform all grantees, donors, and donor advisors in writing that granter for charitable purposes and not for the benefit of the donor or donor advisor, or for any impermissible private benefit?	nt funds can be used only other purpose conferring
Pai	Conservation Easements Complete if the organization answered "Yes" on Form 990, Part	IV. line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	17, 1110 7.
-		servation of a historically important land area
		servation of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in t	he form of a conservation easement on the
	last day of the tax year.	
		Held at the End of the Tax Year
	a Total number of conservation easements	
	b Total acreage restricted by conservation easements.	
(c Number of conservation easements on a certified historic structure included on line 2a.	2c
(d Number of conservation easements included on line 2c acquired after July 25, 2006, ar a historic structure listed in the National Register	d not on 2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminate tax year	d by the organization during the
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection	
	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforce	ing conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing of	conservation easements during the year
8	Does each conservation easement reported on line 2d above satisfy the requirements of and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its reven include, if applicable, the text of the footnote to the organization's financial statements conservation easements.	ue and expense statement and balance sheet, and that describes the organization's accounting for
Pai	Organizations Maintaining Collections of Art, Historical Treasu Complete if the organization answered "Yes" on Form 990, Part	res, or Other Similar Assets IV, line 8.
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revening treasures, or other similar assets held for public exhibition, education, or reservant XIII the text of the footnote to its financial statements that describes these items.	nue statement and balance sheet works of art, earch in furtherance of public service, provide in
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue historical treasures, or other similar assets held for public exhibition, education, or research ir following amounts relating to these items.	furtherance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X.	\$
	(ii) Assets included in Form 990, Part X	\$
	If the organization received or held works of art, historical treasures, or other similar assets fo amounts required to be reported under FASB ASC 958 relating to these items.	r financial gain, provide the following
а	Revenue included on Form 990, Part VIII, line 1	\$
b	Assets included in Form 990, Part X	\$

r art iii Organizations maintaining ot	nicetions of Art, This	storical ficasures, o	Other Similar A.	Socio (Contin	<i>lucu</i>					
3 Using the organization's acquisition, accession, items (check all that apply).	and other records, check a	ny of the following that mak	ke significant use of its	collection						
a Public exhibition	d Loan	or exchange program								
b Scholarly research	e Other									
c Preservation for future generations	c Preservation for future generations									
4 Provide a description of the organization's collect Part XIII.										
5 During the year, did the organization solicit of to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than the rather than th		t, historical treasures, or organization's collection?.	other similar assets	Yes	No					
Part IV Escrow and Custodial Arrang Complete if the organization a	ements Inswered "Yes" on F	orm 990. Part IV. lin	e 9. or reported a	n amount o	n					
Form 990, Part X. line 21.										
1a Is the organization an agent, trustee, custodi on Form 990, Part X?	an, or other intermediary	for contributions or other	r assets not included	Yes	No					
b If "Yes," explain the arrangement in Part XIII and										
b ii res, explain the arrangement iiri art XIII an	a complete the following to	ibic.		Amount						
c Beginning balance				Amount						
d Additions during the year										
e Distributions during the year										
f Ending balance										
2a Did the organization include an amount on Fo				Yes	No					
b If "Yes," explain the arrangement in Part XIII			- L		No					
b it res, explain the arrangement in Fart Am	. Check here if the expla	mation has been provided	I III Fait Aiii	· · · · · · · · L						
Part V Endowment Funds										
Complete if the organization a	newarad "Yas" on F	orm 990 Part IV lin	۵ 10							
	IIISWCICU ICS OIII									
(a) Currer	t year (b) Prior yea	r (c) Two years back	(d) Three years back	(e) Four years	s back					
1a Beginning of year balance										
b Contributions										
c Net investment earnings, gains, and losses										
d Grants or scholarships										
e Other expenditures for facilities				1						
and programs										
f Administrative expenses										
g End of year balance										
2 Provide the estimated percentage of the curr	ent year end balance (lir	ne 1g, column (a)) held as	S:							
a Board designated or quasi-endowment	%									
b Permanent endowment	06									
c Term endowment %										
The percentages on lines 2a, 2b, and 2c should	egual 100%.									
			H							
3a Are there endowment funds not in the possessio organization by:	ii oi tile organization tilat a	are neiu anu auministereu i	or trie	Yes	No					
(i) Unrelated organizations?				3a(i)						
(ii) Related organizations?										
b If "Yes" on line 3a(ii), are the related organiz				` '						
4 Describe in Part XIII the intended uses of the				02	1					
Part VI Land, Buildings, and Equipm	-									
Complete if the organization answered		IV line 11a Con Form 000) Part V lina 10							
		·								
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	ılue					
1a Land										
b Buildings										
c Leasehold improvements										
d Equipment										
e Other		2,789.	2,153.		636.					
Total. Add lines 1a through 1e. (Column (d) must e	egual Form 990. Part X.				636.					
BAA	,	, (-),		ule D (Form 990						

BAA

Part VII	Investments — Other Securities Complete if the organization answered "Yes" o	n Form 990 Part IV line	N/A a 11h See Form 990 Part V line 12	
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-vear market value
	al derivatives	, ,	(o) mounds or tunnament court or one	
	held equity interests.			
(3) Other	, ,			
-				
(A) (B) (C) (D) (E)				
(C)				
(D)				
<u>(F)</u>				
(G)				
(H)		_		
(l)	nn (b) must equal Form 990, Part X, line 12, column (B))	_		
Part VIII	Investments — Program Related	•	N/A	
Part VIII	Complete if the organization answered "Yes" o	n Form 990. Part IV. line	e 11c. See Form 990. Part X. line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	I-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
	nn (b) must equal Form 990, Part X, line 13, column (B))			
Part IX	Other Assets	N/A	P	
	Complete if the organization answered "Yes" o		e 11d. See Form 990, Part X, line 15.	1.5
(1)	(a) D	escription		(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X, line 15,	column (B))		
Part X	Other Liabilities			•
	Complete if the organization answered "Yes" o		e 11e or 11f. See Form 990, Part X, line :	
1. (1) Feder	al income taxes	cription of liability		(b) Book value
(2) Payr				-6,446.
(3) Rour				1.
(4)	- ,			
(5)				
(6)				
(7)				
(8)				
(10)				
(11)				
-	ımn (b) must equal Form 990, Part X, line 25, o	column (B))		-6,445.
	uncertain tax positions. In Part XIII, provide the text of the			

	Concide brotta bivironmonear Roboardo	, 00,70	10
Part X	Reconciliation of Revenue per Audited Financial Statements With Revenue per F	Return N	/A
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 To	tal revenue, gains, and other support per audited financial statements	. 1	
2 An	nounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Ne	et unrealized gains (losses) on investments		
b Do	onated services and use of facilities		
c Re	ecoveries of prior year grants		
d Ot	her (Describe in Part XIII.)		
e Ad	ld lines 2a through 2d	. 2e	
3 Su	ubtract line 2e from line 1	. 3	
4 An	nounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Inv	vestment expenses not included on Form 990, Part VIII, line 7b		
b Ot	her (Describe in Part XIII.)		
c Add lines 4a and 4b			
5 To	tal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5	
Part X	II Reconciliation of Expenses per Audited Financial Statements With Expenses pe	r Return	N/A
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 To	tal expenses and losses per audited financial statements	. 1	
2 An	nounts included on line 1 but not on Form 990, Part IX, line 25:		
a Do	nated services and use of facilities		
b Pri	ior year adjustments		
c Ot	her losses		
d Ot	her (Describe in Part XIII.)		
e Ad	ld lines 2a through 2d	. 2e	
3 Subtract line 2e from line 1.			
4 An	nounts included on Form 990, Part IX, line 25, but not on line 1:		
a Inv	vestment expenses not included on Form 990, Part VIII, line 7b		
b Ot	her (Describe in Part XIII.)		
	ld lines 4a and 4b.		
	tal expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. 5	
Part X	III Supplemental Information		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2023

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Central Sierra Environmental Resource Center, Inc

Employer identification number

77-0279240

Form 990, Part III, Line 4d - Other Program Services Description

EDUCATION: In addition to CSERC offering "Educational Games for Kids" on the CSERC website, CSERC staff provded newsletters, E-newsletters, online articles, and other educational outreach to members and to the general public.

LAND PLANNING: CSERC reviewed proposed development projects and land use policies in the local region. All projects that posed risks to natural resources were responded to with specific recommendations to minimize impacts and to better comply with natural resource objectives.

Form 990, Part VI, Line 11b - Form 990 Review Process

No review was or will be conducted.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Available to the public upon request at the CSERC office.